

Overview of Support for Individuals Across the Humber Region

Appendix A

This table provides a summary of new or enhanced programmes announced as part of the government's 'A Plan for Jobs 2020' which will support people to find jobs or gain the skills they need to find jobs.

The table also outlines other programmes currently available across the Humber and those which are at the appraisal or bidding stage.

A Plan for Jobs – Support for Individuals New and Enhanced Programmes				
Programme	Led by	Age / eligibility	Details	When
Apprenticeships	Department for Education-delivered by education and training providers	16-24 and 25+	Employer Incentive payment for new apprentices recruited: <ul style="list-style-type: none"> • aged 16-24 - £2,000 • aged 25+ - £1,500 	1 August 2020 - 31 January 2021
Traineeships	Department for Education-delivered by education and training providers	19-24 expanded eligibility to those with Level 3 qualifications and below	Up to 1 year to develop the basic skills employers need combined with unpaid work experience. Incentive payment of £1,000 to employers providing new work experience placements paid by the provider. Upgraded ' Find a traineeship ' service to help young people find a traineeship	September 2020
High value courses for school and college leavers	Department for Education-delivered by education and training providers	18-19	High value courses for school and college leavers additional funding to give all 18-19 year olds in England the opportunity to study targeted high value Level 2 and 3 courses when there are not employment opportunities available to them.	20-21 academic year
National Careers Service	Department for Education delivered by	19+	Additional funding over the next 2 years for the National Careers Service to provide personalised advice on training and work.	TBC

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	National Careers Service			
Kickstart	DWP- delivered by Jobcentre Plus	16-24 claiming Universal Credit and at risk of long-term unemployment	High quality 6-month work placements. Funding available for each job will cover 100% of the relevant National Minimum Wage for 25 hours a week, plus the associated employer National Insurance contributions and employer minimum automatic enrolment contributions.	Autumn 20 - March 2022
Youth Offer-expanded	DWP- delivered by Jobcentre Plus	18-24 in the Intensive Work Search group on Universal Credit	Expanded Youth Offer –to increase the intensive support offered by DWP to young jobseekers	Available now
Work and Health Programme - expansion	DWP- delivered by Jobcentre Plus	18+ unemployed and receiving benefits for more than 3 months	Additional voluntary support	Autumn 2020
Job Finding Support Service	DWP via private sector	TBC	Online, one-to-one service will help those who have been unemployed for less than three months increase their chances of finding employment.	Autumn 2020
Flexible Support Fund	DWP- delivered by Jobcentre Plus	18+	Increased the funding to: <ul style="list-style-type: none"> increase the capacity of the Rapid Response Service (pre/post redundancy support for individuals) will fund the community based Youth Hubs Provide local support to claimants by removing barriers to work such as travel expenses for attending interviews. 	Available now
Sector-based work academies	DWP – delivered by Jobcentre Plus	18+ jobseekers claiming DWP benefits	Increase in sector-based work academy placements provide vocational training and guaranteed interviews for more people, helping them gain the skills needed for the jobs available in their local area.	Available now
Other 'Plan for Jobs' initiatives				
Construction Talent Retention Scheme	Construction Leadership Council – Talent Retention Scheme	For construction businesses and for individuals	To support the redeployment of workers at risk of redundancy. This will help retain construction skills and match talented workers to opportunities across the UK.	Portal live from 24/7/20

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		with construction skills		Services are free until April 2021
Green Jobs Challenge Fund	DEFRA	Details of the Green Recovery Challenge Fund and the application dates have yet to be released.	The government will invest up to £40 million in a Green Jobs Challenge Fund for environmental charities and public authorities to create and protect 5,000 jobs in England. The jobs will involve improving the natural environment, including planting trees, restoring habitats, clearing waterways, and creating green space for people and wildlife.	

Other Support

Young People

Programme	Led by	Age /eligibility	Details	When
Youth Hubs	DWP delivered by Jobcentre Plus in partnership with key partners (JCP Flexible Support Fund)	16-24	Embedded in local communities, bringing together JCP Work Coaches, Partners & Providers to deliver youth services in a joined up way.	Starts Sept /Oct 2020
YEI (Hull only)	Humber Learning Consortium; funded by ESF via the Humber LEP	16-29	Access to training, enterprise support, mental health support, careers advice and wrap around services for young people aged 16-29	To July 2022
This-Ability (Hull and ER only)	Humber Learning Consortium; funded by National	18-29 with a disability, learning disability, or long	Access to training, mental health support, careers advice and wrap around services. Provides disability confident support for employers	To 2023

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	Lottery Community Fund	term health condition		
Accelerate (a NEETS programme delivered in East Riding, North and NEL)	Delivered by Aspire-Igen; funded by ESF via the Humber LEP	15-24	Access to training and support, working in schools and community settings	To July 2021
Humber Careers Hub - Careers and Enterprise Company Partnership	Humber Careers Hub - Careers and Enterprise Company Partnership	11 - 18	Humber Careers Hub - Careers and Enterprise Company Partnership	To Aug 2021
Redundant Apprentices Support	ESFA	apprentices	Provides advice, guidance and signposting for apprentices to additional support. <ul style="list-style-type: none"> • Vacancy sharing service – employers can submit vacancies. • Incentive payment to employers to take on a new apprentice. • New vacancies will be shared every 2 weeks 	Started August 2020
Technical Levels (T-levels)	Department for Education-delivered by post 16 providers	16-19	2 year qualification - alternative to A Levels, Apprenticeships and other 16 to 19 courses provides and requires 45 days high quality work experience	Further roll out from September 2020
Workforce Development Advisor	Growth Hub, Humber LEP	SME business owner	The post holder will sit within the central Humber LEP Growth Hub team, and will provide specific advice to businesses in relation to workforce development, apprenticeship recruitment and industrial placements.	Sept/Oct 20 until March 2021

Other age groups

Programme	Led by	Age /eligibility	Details	When
Humber Jobs Fuse	Humber LEP in partnership with EDT (NCS) and JCP	18+	Support for employers making redundancies or looking to recruit and for individuals who have lost their job during the coronavirus pandemic through a dedicated telephone enquiry service.	Ongoing
Building Better Opportunities	Humber Learning Consortium; funded by ESF via the National Lottery Community Fund	25+ unemployed and economically inactive	An employment and social inclusion programme delivered through a partnership of 14 Humber organisations including the 4 local authorities. The partnership brings a wealth of skills and expertise together to engage / support socially excluded people and help them progress into employment, enterprise, and further learning	To September 2022
Community Grants 5	Delivered by Humber Learning Consortium, funded by ESF via the Humber LEP	18+	Grants of between £5k and £20k are to enable successful grant recipients to provide training and learning activities that will help an individual progress towards employment and improve employability skills to move closer to the labour market.	To July 2021
Community Led Local Development	Hull City Council – delivered by Humber Learning Consortium and North Lincs	Residents and businesses in defined areas of Hull and North Lincs	The CLLD programme delivers a wide range of community based programmes to support residents to access local economic opportunities and to help create more local opportunities by supporting businesses to create additional jobs. The programmes also aim to increase digital skills and take up of online opportunities.	To 2022
Skills Support for the Unemployed	Delivered by HCUK and delivery partners -funded by	16+ unemployed	Unemployed people across Humber region looking to upskill and move into work. Training is matched to participant job goals. HCUK Training work with a wide variety of	To July 2021

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	ESF via the Humber LEP		businesses within the LEP key sectors (Renewable technologies/Green energy, Ports and logistics, Creative and Digital, Chemicals, Engineering and Manufacturing, Food, Visitor economy, Health & Social Care and Construction) to secure vacancies and work experience opportunities as well as providing support into Apprenticeships, Traineeships and further education.	
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NEW ESF programmes either currently in appraisal or bid for funding in process

Work Experience	In appraisal - ESF funded via Humber LEP	16+	A work experience call worth £500,000 currently in appraisal. Will provide work experience to schools and colleges across the Humber by increasing capacity within SMEs.	Autumn/Winter 2020- TBC
Graduate Internship	ESF funded via Humber LEP	Graduates	A programme to support internship placements with SMEs.	TBC
Leadership and Management	In appraisal - ESF funded via Humber LEP	SMEs	Training for businesses across the Humber to support participants to complete qualifications in Leadership and Management at Levels 2, 3 and 4 and provide progression opportunities to supervisory, middle management levels and senior leadership roles. This programme will help to increase the number of people achieving higher levels of qualifications to meet the demand in the Humber economy.	Jan 2021- TBC
Digital Skills	In appraisal - ESF funded via Humber LEP	SMEs	Project to assess the current skills profile of employed people and provide digital skills training to up-skill the workforce and support SMEs to adopt new technologies and improve their products and competitiveness.	Jan 2021 - TBC

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Mental Health	Possible bid to National ESF reserve fund	SMEs	Support for 1) individuals with mental health issues to engage with or re-engage with the labour market and 2) for employers to assist them in managing people with mental health needs.	TBC
50+	Possible bid to National ESF reserve fund	SMEs	A project to up-skill, retrain and enable progression in work for those over 50 which will support workplace retention and support SMEs to improve business productivity.	TBC

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27 August 2020