

Hull and East Yorkshire LEP Board

The HEY LEP Staff Structure
Report to the Board, 19th April 2021
Report from Teresa Chalmers
Agenda item 11 Paper H

1. Summary

1.1. The Hull and East Yorkshire LEP (HEY LEP) staffing structure was formed in consideration of the reduction of the former Humber LEP funds of £100k. Please see appendix 1.

2. Recommendations

2.1. The Board to acknowledge the reduced resources of the HEY LEP and its significant current reduction of capacity in senior executives.

3. Report

3.1. The new structure does not have a Chief Executive in its structure and is managed by the Chief Operating Officer who works with a team of professional colleagues that are either core staff or programme staff.

3.2. The differential is that core staff are resourced via the core LEP funds and programme staff are funded via a range of external funding resources which are often allocated as a result of bidding activity or specific government requirements. These colleagues focus on specific projects, monitored by funding bodies/government requiring clear and timely outputs.

3.3. Programme staff are contracted on a fixed term basis depending on funding allocations.

3.4. The HEY LEP Exec Team of three staff has had grade levels reduced.

4. Finance and resource implications

4.1. HEY LEP will not currently have the capacity of resource to deliver the breadth of work of the former Humber LEP.

4.2. This has implications in terms of managing expectations, ability to contribute at regional and national level and ability to invest in additional activities such as commissioning of external reports which have been previously used to provide compelling business cases.

4.3. The LEP will therefore work on a closer basis with key partners, supported by the Local Authorities to maximise opportunity and build collaborative capacity wherever possible utilising stakeholder commitment and drawing on previous successful partnership working arrangements.