

HEY LEP Employment & Skills Board Glossary of Terms

Acronym	Full name	What is it?	Further details
*	Academies	State maintained but independently run schools established with help from business, faith or voluntary group sponsors.	n/a
*	A-Level	A-Levels are typically taken by students looking to continue on to higher studies. These are exams taken after GCSEs.	n/a
*	Apprenticeship	Employment training that involves following and studying a master of a trade on the job instead of in school. There are a variety of apprenticeship grades, some being the equivalent of A-Levels or degree qualifications.	n/a
CEC	Careers & Enterprise Company	The national body for careers education in England supporting schools and colleges to deliver modern, 21 st Century careers education.	https://www.careersandenterprise.co.uk/
CEIAG	Careers, Education Information Advice & Guidance	The term used to describe fully careers advice.	n/a
*	Compass	Compass is a free tool for schools and colleges in England, that helps them evaluate careers activity against the eight benchmarks of best practice – known as the Gatsby Benchmarks.	https://compass.careersandenterprise.co.uk/info
DfE	Department for Education	The Department for Education is responsible for children's services and education, including early years, schools, higher and further education policy, apprenticeships and wider skills in England.	Department for Education - GOV.UK (www.gov.uk)
ERB	Employer Representative Body	A non-public organisation which represents industry	n/a
FE	Further education	Further education includes any study after secondary education that is not part of higher education (that is, not taken as part of an undergraduate or graduate degree). Courses range from basic English and maths to Higher National Diplomas (HNDs).	https://www.gov.uk/further-education-courses
*	GCSE	General Certificate of Secondary Education. National exams taken in Year 11.	n/a
HE	Higher Education	Higher Education. Post-18 education usually at universities and colleges.	n/a
IoT	Institute of Technology	Institutes of Technology (IoTs) are employer-focused providers specialising in delivering higher	https://www.gov.uk/government/publica

		technical education across England. They are collaborations between further education (FE) providers, higher education (HE) providers or universities and employers.	tions/institutes-of-technology--2
KS (KS1-5)	Key Stage	The five stages of the National Curriculum. The key stages are KS1 (age 5-7), KS2 (age 7-11), KS3 (age 11-14), KS4 (14-16) and KS5 (age 16-19).	n/a
*	Key Stage 4	The legal term for the two years of school education that incorporate GCSEs and other exams. Normally known as Year 10 and 11 in England and Wales.	n/a
*	Key Stage 5	Used to describe the two years of school education for students aged 16-18. Often described as year 12 and 13.	n/a
*	Lifetime Skills Guarantee	Government initiative to offer adults without an A-Level or equivalent qualifications a free, fully funded college course.	https://www.gov.uk/government/news/hundreds-of-free-qualifications-on-offer-to-boost-skills-and-jobs
LA	Local Authority	An administrative body in local government that LEPs are accountable to.	
LDSP	Local Digital Skills Partnership	LDSPs are designed to build regional capacity to improve digital skills capability at all levels. They bring together and connect partners from the public, private and third sectors to upskill the current workforce, advance digital inclusion, and raise awareness of the importance of digital skills regionally	https://www.gov.uk/guidance/digital-skills-partnership
LMI	Labour Market Intelligence	Data, statistics and research about the workplace including unemployment rates, salary, supply and demand of labour.	n/a
LSR	Local Skills Report	Local Skills Reports set out the current skills priorities for the local economy reflecting the LEP geography. They are reviewed annually and published in January of each year.	https://www.gov.uk/government/publications/skills-advisory-panels
LSIP	Local Skills Improvement Plan	Successor to Local Skills Reports. LSIPs are employer-led plans which will set out the key changes needed in a place to make technical skills training more responsive to local labour market skills needs.	https://www.gov.uk/government/publications/skills-accelerator-trailblazers-and-pilots
MCA	Mayoral Combined Authority	A combined authority (CA) is a legal body set up using national legislation that enables a group of two or more councils to collaborate and take /collective decisions across council boundaries. While established by Parliament, CAs are locally owned and have to be initiated and supported by the councils involved	Combined authorities Local Government Association
NCS	National Careers Service	The national body responsible for the provision of careers information, advice and guidance available to all people living in England.	https://nationalcareers.service.gov.uk/
NEET	Not in Employment, Education or Training	A young person who is not in employment, education or training.	n/a
QiCS	Quality in Careers Standard	The Quality in Careers Standard is the national quality award for careers education, information,	https://www.qualityincareers.org.uk/

		advice and guidance (CEIAG) in secondary schools, colleges and work-based learning	
SDF	Strategic Development Fund	SDF will provide investment to enable areas across England to reshape their teaching and training provision and update their facilities in preparation for the roll out of the Local Skills Improvement Plans.	https://www.gov.uk/guidance/skills-accelerator-apply-now
SAP	Skills Advisory Panel	Skills Advisory Panels are local partnerships that work to identify and address local skills priorities. They aim to strengthen the link between employers and skills providers including colleges, independent training providers and universities	https://www.gov.uk/government/publications/skills-advisory-panels
*	Skills Bootcamps	Skills Bootcamps offer free, flexible courses of up to 16 weeks. They are available for adults aged 19 or over who are either in work or recently unemployed and live in England.	https://www.gov.uk/government/publications/find-a-skills-bootcamp/list-of-skills-bootcamps
T Level	T Level	Equivalent to 3 A Levels, T Levels were introduced in September 2020 and focus on vocational skills. They can help students into skilled employment, higher study or apprenticeships.	https://www.gov.uk/government/publications/introduction-of-t-levels/introduction-of-t-levels
*	Traineeship	A course with work experience that prepares young people for work or an apprenticeship. Can last up to 6 months.	n/a
USF	Unit for Future Skills	The Unit for Future Skills is an analytical and research unit within the Department for Education. It has been set up to improve the quality of jobs and skills data, working across government to make this available and more accessible to policy makers, stakeholders and the general public.	Unit for Future Skills - GOV.UK (www.gov.uk)
UKSPF	UK Shared Prosperity Fund	The UKSPF provides £2.6 billion of new funding for local investment by March 2025. It mitigates against the loss of European Funding and will spent against three investment priorities: (1) community & place (2) supporting local business (3) people & skills	https://www.gov.uk/government/publications/uk-shared-prosperity-fund-prospectus/uk-shared-prosperity-fund-prospectus