

Hull and East Yorkshire LEP
Employment & Skills Board
21st October 2021

PAPER C – SUPPORTING STRUCTURE

1. Summary

- 1.1. This paper gives an overview of the wider Employment & Skills board governance and makes recommendations for a supporting structure to help deliver the employment & skills agenda.
- 1.2. The Employment and Skills Board is asked to agree the proposals for the supporting structure set out in this paper.

2. Background

- 2.1. In 2021, the Humber LEP was disbanded and was replaced by the Greater Lincolnshire LEP and Hull and East Yorkshire LEP.
- 2.2. Because the HEY LEP is a new organisation it requires new governance arrangements.
- 2.3. Despite the requirement for new governance arrangements, the core business of LEPs remains unchanged. Because the HEY LEP geography was previously part of the Humber LEP remit there is significant continuity in terms of local priorities and the ongoing delivery of projects and initiatives.
- 2.4. In order to help deliver on its employment and skills aims and objectives the Humber LEP established a supporting structure of partnerships and working groups all of which were included in the LEP's formal governance framework (see appendix 1).
- 2.5. Like the Humber LEP, the HEY LEP also requires a supporting structure to help deliver its employment and skills related aims and objectives. Because of the ongoing delivery of existing projects and initiatives much of the supporting structure of the Humber LEP is also either relevant or essential to the HEY LEP.
- 2.6. Officers from both LEPs have discussed how to take forward partnerships and sub-groups which make up the supporting structure and which must continue to operate across both LEP geographies.

3. Proposal

- 3.1. The proposed HEY LEP Employment & Skills supporting structure is shown at appendix 2.
- 3.2. The proposal is based on the following rationale:

- The Humber LEP Skills Network is rebranded to become the HEY LEP Skills Network. The purpose of the group remains unchanged and it will continue to act as the forum through which the Employment & Skills board engages with wider stakeholders.
- The Careers Education Information Advice & Guidance group is retained to capture all aspects of careers project work and to continue existing partnership delivery of ongoing initiatives.
- The Apprenticeship group is retained and rebranded as the Apprenticeship and Technical Education group. The group will provide the vehicle for the advancement of workplace and vocational learning initiatives on behalf of the Employment & Skills Board.
- The Talent Forum is retained and its role and purpose remain unchanged. This group of senior HR professionals from local industry provides valuable insight into local labour market dynamics.
- The Humber Local Digital Skills Partnership is retained. Its role and purpose remain unchanged and the partnership continues to operate on a Humber-wide geography.

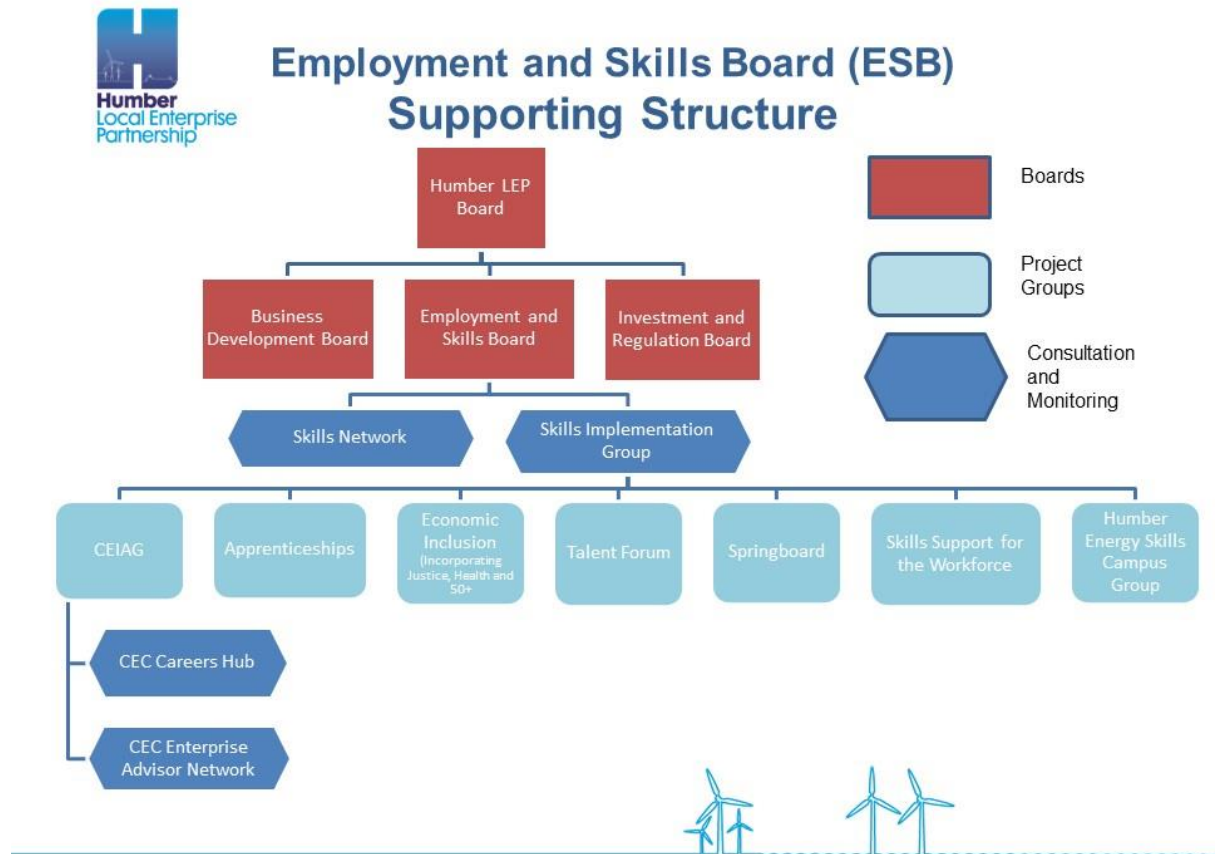
[Note: The Humber LDSP has recently secured funding from the Department for Culture, Media & Sport and has been adopted as an official DCMS LDSP Pilot in recognition of its achievements whilst operating as an independent partnership. Conditions of this funding are set out in a Memorandum of Understanding with the HEY LEP which is predicated on the continuation of the partnership in its current form.]

3.3 The Employment & Skills Board may alter the supporting structure at any time in response to changing priorities, emerging opportunities or discrete pieces of project work.

4. Recommendations

4.1. The Board endorses the proposed supporting structure set out in appendix 2.

Appendix 1 – Humber LEP Employment & Skills Board Supporting Structure



Appendix 2 – Proposed Hull & East Yorkshire LEP Employment & Skills Board Supporting Structure

