

Hull & East Yorkshire LSIP

Skills Network

23rd May 2023

The HEY LSIP

We will aim to:

- Be responsive to the needs of employers;
- Breakdown barriers in accessing provision;
- Develop and enhance skills amongst our existing workforce;
- Develop careers guidance that is in-line with local opportunities;
- Ensure all have access to suitable careers guidance;
- Enable employers to directly influence provision;
- Enhance knowledge of provision available to employers;
- Ensure collaborative working;
- Ensure the workforce of the future are equipped with the skills necessary to meet employer needs;
- Ensure local job opportunities go to local people;
- Put employers at the heart of the skills system.

The Key Themes

1. Technical Skills
2. Educational Professionals
3. Employability Skills
4. Behaviours
5. Careers Guidance
6. Accessibility

Technical Skills

1. Cross-cutting technical skills
 - Digital
 - Net Zero
2. Engineering Construction, including Offshore Wind and Carbon Capture.
3. Construction
4. Manufacturing
5. Agri-skills
6. Health & Social Care

Educational Professionals

What is needed:

1. Ensure we have sufficient educational teaching professionals to deliver the courses that employers require to support their businesses and organisations.
2. Understand the barriers that are preventing people from choosing this career path.
3. Increase awareness of the benefits of working within education.
4. Work collaboratively to address skills gaps.

Employability & Behaviours

What is needed:

1. An understanding as to what skills are important to business.
2. Support for employers in understanding how core employability skills are incorporated into existing provision.
3. An understanding as to what skills employers' feel are missing across their workforce.
4. Incorporating desired behavioural attributes in day-to-day learning.
5. Expectations when entering the world of work.
6. Collaboration

Careers Guidance

What is needed:

1. Careers guidance reflecting local employment opportunities.
2. Careers advisors and education teaching professionals have a knowledge of the local landscape and opportunities available across all sectors in Hull & East Yorkshire.
3. Young people and those seeking career changes have access to impartial CEIAG.
4. Collaboration.

Accessibility

What is needed:

1. Information to be written in a user-friendly language that is understood by all.
2. Easing navigation for employers across a complex skills system.
3. Accessible pathways for all, particularly those who are considered to be at a disadvantage.
4. Support for employers in assessing their organisations' skills needs for the future.

LSIP Approval

- LSIP Report to be submitted 31st May 2023.
- Feedback expected ~15th June 2023, with the expectation of having a week to address any points raised.
- Notification of approval expected around 21st July 2023.
- Stage 2 – the review & monitoring process to begin 1st August 2023.

Expectations of Stage 2

- Continuation of engagement.
- Deeper Dives.
- Engage with Ofsted.
- Monitoring beyond our priorities.
- Monitoring LMI.
- Signposting.
- Support for employers in accessing provision or providing work placements.
- Sustain & develop networks & forums.
- Work with providers and provide support for LSIF.

Questions?

Further comments

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