

HEY Workforce Development Business Support Update

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Introduction:

- A summary of the cumulative intelligence gathered by the HEY LEP on the workforce development requirements of local employers from January 2023 to August 2023.
- Details of all business engagement funding and support programmes accessed through Business Workforce Development support are provided in appendix A.
- Full anonymised details of the Workforce Development Business Advisor's (WDBA) business engagement activity are provided in appendix B.
- This report contains data from January 2023 to August 2023 reflecting an eight-month period of workforce development business engagement activity.

Service Overview

Opportunities	Total
Accredited Opportunities	96
Non-Accredited	30
Still to be confirmed	1
Support with 'DAS' Set Up	5
Levy Transfer Funding Support	5
Occupational Trailblazer Support	3
Total Opportunities	140

Employer Engagements	Total
Apprenticeships	80
Job Vacancies Only	6
T Levels	0
Traineeships	1
Graduate Internship	1
Funding Support	30
Other Workforce Development Support	22

Apprenticeships by Level	Total
Level 2 - Intermediate-	19
Level 3 - Advanced	36
Level 4/5 - Higher	18
Level 6/7 - Degree	3
Still to be confirmed	4
Engagements by location	Total
Hull City Council Post Code	19
East Riding of Yorkshire Post Code	30
Total	49



Key Points (1)

- Intelligence gathered from this report identifies a clear demand for apprenticeships from local employers.
- An increase in requests from businesses for:
 - Advice and support on how to employ an apprentice.
 - Increased demand for support to register with the apprenticeship 'Digital Apprenticeship Service' (DAS) account.
 - Guidance for accessing the Apprenticeship Levy Transfer scheme.

Key Points (2)

- There remains a reluctance amongst the business community to offer T-Level placement opportunities. Work needed to raise awareness on how T Level opportunities can aid businesses and particularly on how the qualification aligns to their skills needs.
- Details released on post-16 reform confirm the planned introduction of the Advanced British Standard. The Advanced British Standard will eventually replace A levels and T levels, bringing the best of both qualifications together into a single new qualification framework.

Key Points (3)

- There have been 27 requests for business upskilling and reskilling support which have not been actioned due to the closedown of the ESF Funded Skills support for the Workforce programme.
- This is clear evidence of an ongoing demand for this type of business support which will be serviced by the UKSPF Programme moving forward.

Success Stories:

Successful Levy Reinvestment Transfer Values:

- £11,000 to fund 1 x L3 Digital Marketing Apprenticeship
- £50,000 to fund 5 x L3 Excellence in Sport Apprenticeships to start as Nov 2023 (Backed with a future year on year pledge commitment as required).
- A further provisional agreement has been reached for the re-investment of unspent levy funding to fund 4 of a possible 8 Level 5 'Leadership and Management' Apprenticeships at a cost of £9,000 per apprenticeship, totalling £36,000. Once approved this will commence as of January 2024.



Board Support Required

- Raise awareness of the WDBA role around your own networks
- Supporting raising awareness of levy transfer opportunities
- Support in accessing levy paying employers

Thank You
Any Questions?

