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# Employability Skills Framework

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Driving growth of the Hull and East Yorkshire economy for the benefit of our communities

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# Employability Skills Passports: a potted history



- Humber LEP Skills Commission report
- Reflected employers concern re: employability skills
- Different employability terminologies used by businesses & learning providers
- Commission recommended development of a Humber-wide passport scheme, to:
  - Promote a common employability skills language
  - Encourage development of employability skills in schools, colleges, etc.
  - Enable candidates to evidence and articulate their skills to employers

# Employability Skills Passports: a potted history



- LEP Passports Working Group (providers & employers)
- Adopted framework approach
- Humber LEP kitemark
  - CBI 7 employability skills (common language) and the Rotherham Ready Matrix (used by schools and the MC4C project)
  - Differentiated passports (using same framework)
  - Provider self-assessment
  - LEP QA panel process & decision
- 37 Humber providers validated 2016-2019
- 3-year accreditation cycle
- Free of charge
- Only LEP in England with an employability skills passport

# Employers said...

- Employability Skills are **critical**
- LSIP cites:
  - Prioritisation of tasks
  - Work ethic
  - Communication
  - Literacy
  - Numeracy
  - Organisational
  - Leadership & managerial
  - ...and there are others...



# Learning providers said...



- Lots of Employability Skills taking place in education and learning settings
- One passport doesn't fit all contexts / cohorts
- Passports help students to think and talk about their Employability Skills
- Good examples of employer passport co-design exist
- Significant administration is required
- On-line / App-based approach is best