

A fighter jet is shown in flight, positioned in the center-right of the frame. The jet is dark and sleek, with a prominent cockpit. It is flying through a sky filled with large, white, fluffy clouds. Overlaid on the sky is a complex network of glowing lines in shades of blue, purple, and pink, creating a digital or network-like pattern. The overall scene is illuminated by a bright light source, possibly the sun, which creates a lens flare effect in the upper right corner. The background is a mix of these elements, creating a futuristic and high-tech atmosphere.

BAE Systems Employability Skills

James Hardstaff
General Manager BAE Systems Brough

The importance of soft skills

“For one person who is blessed with the power of invention, many will always be found who have the capacity of applying principles.” Charles Babbage, 1830

- Mental dexterity will overtake manual dexterity
- Responsive / adaptable / agile vital for employees as traditional career routes change
- Need to find people who can solve complex problems with critical thinking

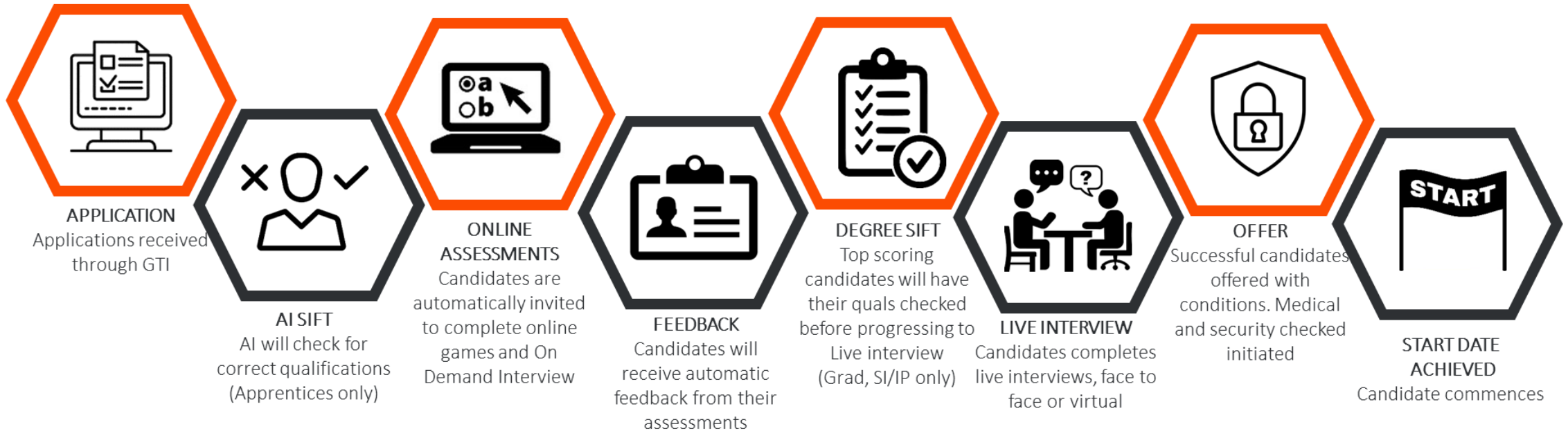


Our Values and Behaviours

		
<p>Trusted</p> <ul style="list-style-type: none"> • Being committed – giving our best every day • Doing what we say we will • Doing the right thing 	<p>Innovative</p> <ul style="list-style-type: none"> • Being curious – seeking out new ways to make things better • Learning constantly – from successes and failures • Turning ideas into actions 	<p>Bold</p> <ul style="list-style-type: none"> • Being courageous – speaking up, stepping forward • Seizing opportunities • Realising big ambitions



Application Process



What are we looking for @ The Interview

- Competency based interview –
- **SITUATION** – Briefly describe the background to the situation
- **TASK** – Specifically describe your responsibility
- **ACTION** – Describe what you did
- **RESULT** – Describe the outcome of your actions and what you could potentially do differently
- Come prepared with examples / doesn't have to be work related

Intro and talk through detail of the role



Walk through of CV and biographical questions



Technical questions relating to the specific requirements of the role



Competency questions