

Hull and East Yorkshire LEP Employment & Skills Board  
Monday 11<sup>th</sup> December 2023  
Paper A - ADDENDUM  
Chris Howell, Employment & Skills Manager

## **1. Summary**

- 1.1. This paper requests Employment & Skills Board approval for £10k of the Inclusive Careers project funding to be returned to the Humber and North Yorkshire Integrated Care Board (H&NYICB).

## **2. Recommendations**

- 2.1. The Board gives its approval for the voluntary return of £10k from the Inclusive Careers project funding to the H&NYICB.

## **3. Report**

- 3.1. In March 2023, the HEY LEP entered into a collaboration with the H&NYICB to undertake a programme of activity promoting careers in health and social care and in doing so, help improve recruitment to skills shortage occupations. £300k was secured from the H&NYICB to fund the project.
- 3.2. The project focusses on interventions which help people of all ages who are disadvantaged or distanced from the labour market in some way (socioeconomic disadvantage or learning difficulty by way of example) to access jobs in health and social care settings.
- 3.3. The HEY LEP has recruited a Project Lead and in partnership with the H&NYICB has developed a detailed work plan.
- 3.4. The process of developing the plan identified activity around increasing work experience placement opportunities that the HEY LEP and H&NYICB teams both agreed would be best delivered under the auspices of the H&NYICB's Careers & Employability Group.
- 3.5. Specifically, the H&NYICB have identified a work experience management platform which would allow them to manage a wide range of placement opportunities on behalf of the integrated care system providing a central point of contact for all applications or enquiries enabling sustainable and scalable work experience opportunities system wide. The cost of the platform is £10k.
- 3.6. Because this activity is closely aligned with the aims and objectives of the Inclusive Careers both partners agreed that it would be appropriate to use funding already assigned to this project.

- 3.7. The HEY LEP team reviewed the project plan and were able to identify £10k that could be used for this purpose and agreed to make this available to the H&NYICB.
- 3.8. Following the deduction of this amount (£10k), the remaining budget available to the HEY LEP to deliver the Inclusive Careers project would total £290k.
- 3.9. The HEY LEP team, with support from the Accountable Body's audit and finance team have identified the procedures that allow the transfer of these funds to the H&NYICB.
- 3.10. Because the return of the funding from the HEY LEP to the H&NYICB is voluntary, the Accountable Body requires a decision record approving this action for audit and governance purposes.
- 3.11. The HEY LEP Employment & Skills Board is asked to provide this approval.